

**GARDEN CITY COLLEGE OF SCIENCE AND MANAGEMENT STUDIES**  
**Bangalore - 49**

**GUIDELINES FOR ANTI RAGGING COMMITTEE**  
(As per UGC Regulations notified in 2009)

**1. Objective:**

To root out ragging in all its forms from the College, preventing its occurrence by following the guidelines and punishing those who indulge in ragging.

**2. Definition:**

**Ragging:** “Ragging” means the following:

Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

**3. Punishable ingredients of ragging:**

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of “Ragging”.

**4. Measures for prohibition of ragging at the institution**

- The institution strictly observes the provisions of the Act of Central Government, considering ragging as a cognizable offence under the law on par with atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms.
- Ragging in all its forms is totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential,

sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.

- The institution shall take strict action against those found guilty of ragging and/or abetting ragging.

#### **5. Measures for prevention of ragging at the institution**

- An Anti-ragging affidavit shall be signed by all students entering the portals of the college, clearly mentioning that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately. The accompanying leaflet shall have the telephone numbers of the authorised persons of the Anti-ragging committee.
- The application for admission shall be accompanied by a document in the form of School Leaving Certificate/ Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioural pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- At the commencement of the academic session the Principal shall convene and address a meeting of various functionaries like Heads of Departments, Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to identify the offenders and punish them suitably.
- To make the community at large and the students in particular aware of the dehumanizing effects of ragging and the approach of the college towards those indulging in ragging, big posters shall be prominently displayed on notice boards, hostels and other buildings and vulnerable places.
- The college shall identify, properly illuminate and man all vulnerable locations.
- The college shall have tight security in its premises, especially at vulnerable places. Intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- Freshers shall be encouraged to report incidents of ragging, either as victims or even as witnesses.
- The college shall have a mentoring system for freshers as well as senior students.

#### **6. Setting up of Committee and its functions:**

- The Anti-Ragging Committee: The Anti-Ragging Committee shall be headed by the Principal with such representation as considered necessary and shall consist of faculty members and non teaching staff belonging to the various sections of the campus community. The committee shall monitor the anti-ragging activities in the institution. The committee shall be alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The committee shall investigate incidents of ragging and take appropriate action.

## **7. Other measures:**

- The college shall arrange for regular and periodic psychological counselling and orientation for students by professional counsellors. Parents and teachers shall be involved in such sessions.
- Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counselling and communicating with the youth outside the classroom situations. Wardens shall be accessible at all hours and shall be provided with mobile phones.
- The security personnel posted in hostels shall be under the direct control of wardens and assessed by them.
- The Principal shall take immediate action on receipt of the recommendations of the Anti-Ragging Committee.
- Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- Anonymous random surveys shall be conducted across the batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not.
- The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- The college shall file an FIR with the police/ local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/local authorities. Remedial action shall be initiated and completed within one week of the incident itself.
- The Migration/Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the college, including faculty, and not merely that of the Anti-Ragging committee.
- Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, libraries etc.

## **8. Measures for encouraging healthy interactions between freshers and seniors:**

- Fresher's welcome party shall be organised by the faculty and senior students of the college soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- The college shall set up an appropriate committee including course-in-charge, student representatives, warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.

## **9. Punishments:**

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the college, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- Suspension from attending classes and academic privileges
- Withholding/withdrawing scholarship and other benefits
- Debarring from appearing in any test/ examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
- Suspension/expulsion from the hostel
- Cancellation of admission
- Rustication from the institution
- Expulsion from the institution and consequent debarring from admission to any other institution for a specific period
- Fine ranging between Rs. 25,000/- and Rs. 1 lakh
- Collective punishment: When the persons committing or abetting the crime or ragging are not identified, the institution shall resort to collective punishment.

**Principal  
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**Dated: 11 June 2015**