

**ANNUAL QUALITY ASSURANCE REPORT
(AQAR)
OF
GARDEN CITY COLLEGE OF SCIENCE AND
MANAGEMENT STUDIES
2015-16**

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2015-16

I. Details of the Institution

1.1 Name of the Institution

Garden City College of Science and Management Studies

1.2 Address Line 1

16th KM Old Madras Road

Address Line 2

Virgo Nagar

City/Town

Bangalore

State

Karnataka

Pin Code

560 049

Institution e-mail address

gcc@gardencitycollege.edu

Contact Nos.

080-66487620

Name of the Head of the Institution:

Dr.Siddaramaiah Pujar

Tel. No. with STD Code:

08066487629

Mobile:

9243750014

Name of the IQAC Co-ordinator:

Prof. Meenatchi Sundaram

Mobile:

9243750186

IQAC e-mail address:

iqac@gardencitycollege.edu

1.3 NAAC Track ID (For ex. MHC0GN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/54/RAR/064 dated 8-1-2011

1.5 Website address:

www.gardencitycollege.edu

Web-link of the AQAR:

www.gardencitycollege.edu/college/AQAR2015-16.pdf

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++		2004	5 years
2	2 nd Cycle	A	3.18	2011	5 years

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

13/09/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2011-12 Submitted to NAAC on **7-09-2015** (DD/MM/YYYY)
- ii. AQAR 2012-13 Submitted to NAAC on **7-11-2015** (DD/MM/YYYY)
- iii. AQAR 2013-14 Submitted to NAAC on **14-11-2015** (DD/MM/YYYY)
- iv. AQAR 2014-15 Submitted to NAAC on **18-11-2015** (DD/MM/YYYY)
- V. AQAR 2015-16 Submitted to NAAC on **24-08-2016**(DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
Community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff /Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. International Conference on “**Swachh Bharat - Issues & Challenges in Planning & Execution**” - 25/11/2015.
2. National Conference on “**A Challenge for Food Safety**” -23/09/2015.
3. Emerging National conference on “**Convergence in Operational and Computational Technology**” - 26/09/2015.
4. International conference on “**Narrative and Narratology: Traditions & Innovations in Story-telling Patterns**”, 5&6, Feb,2016.
5. International conference on “**Evolution & Revolution**” - 03/11/2016.
- 6 International conference on “**Cinematic Tourism, Movies as a Tool for Modern Tourism Marketing**”- 20/02/2016.
7. National conference on “**Media Spark**” -21-09-2015 .
8. National conference on “**Impression 2015**” -4/9/2015
9. National conference on “**The Role of state private Universities in fulfilling the aspirations of the stakeholders: Present and Future**”-4-6-2016.

2.14 Significant Activities and contributions made by IQAC

1. Recognition of college under section 2(f) by UGC on 29-4-2016.
2. Recognition of Research Centre for Biotechnology and Management on 31-7-2015 By Bangalore University.
3. Four international conference and Four national conferences
4. 12th March 2016 International Women's Day awards function organized
5. 2nd to 4th March 2016 SIDEWALK three day international theatre fest conducted.
6. From 22-02-2016 to 27-02-2016 Science week was celebrated.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To excel in academics at university level.	The college secured 10 ranks at the University Level (PG-7, UG-3).
To enable students to find better career options by conduct of Mega job fairs/pooled campus/off campus placements.	16-07-2016 Annual Mega Job Fair was conducted by the college.42 companies came for recruitment and 1200 candidates participated.
To conduct International and national level conference aiming towards quality.	4 International and 4 National level conferences completed.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

1. Initiation of Reaccreditation Report (RAR) and constitution of working committee of RAR was done on 23.03.15
2. Criteria wise presentation (PPT) by Working Committee and HOD's on 20.08.15 and RAR Submitted to NAAC on 19-12-2015.
3. The IQAC done the overall Result analysis PG 91.49% and UG 62.68% Remedial classes are arranged for low result subjects.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	7		7	
UG	8		8	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				2
Others				
Total	15		15	
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : Elective Options available for PG/UG Programmes

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	15
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)

Alumni	<input checked="" type="checkbox"/>	Parents	<input checked="" type="checkbox"/>	Employers	<input checked="" type="checkbox"/>	Students	<input checked="" type="checkbox"/>
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Mode of feedback	:	Online	<input checked="" type="checkbox"/>	Manual	<input checked="" type="checkbox"/>	Co-operating schools (for PEI)	<input type="checkbox"/>
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*Online for employers/alumni/students, Manual for Parents
Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

This college is affiliated to Bangalore University, Choice based credit system (CBCS) was introduced for All UG & PG courses by Bangalore University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Recognition of Research Centre for Biotechnology and Management on 31-7-2015 by Bangalore University

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
70	58	10	2	0

2.2 No. of permanent faculty with Ph.D.

19

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
11	0	02	0	0	0	03	0	15	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

20

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	24	35	13
Presented papers	15		
Resource Persons			12

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of Mind Maps created by faculty. Students are also encouraged to make mind maps
- Vox Pop and GCC Speaks (A panel of students voicing their opinion for/against a topic in an atmosphere 'outside the 4 walls of classroom').

2.7 Total No. of actual teaching days during this academic year

186

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Online examinations are held for selected subjects. MCQ tests conducted for soft skills and open electives.

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/ Curriculum Development workshop

4

2.10 Average percentage of attendance of students

80

2.11 Course/Programme wise Distribution of pass percentage:

PG Results

Course	Total Student			Total Passed						Total Pass			Total Pass %
				I Class		II Class		Pass Class					
	Male	Female	Total	Male	Female	Male	Female	Male	Female	Male	Female	Total	
M.Sc. Biotechnology	2	5	7	1	5	1	0	0	0	2	5	7	100
M.Sc. Microbiology	0	9	9	0	8	0	0	0	0	0	8	8	88.9
MA Journ. & Mass Commn .	4	18	22	3	18	0	0	0	0	3	18	21	100
M.Sc. Electronic Media	8	9	17	0	3	4	5	0	0	4	8	12	70.6

MTA	5	7	12	4	6	0	0	0	0	4	6	10	83.3
MBA	62	27	89	59	26	0	0	0	0	59	26	85	97.7
MCA	16	4	20	16	4	0	0	0	0	16	4	20	100

UG Results

Course	Total student			Total Passed						Total Pass			% of Pass
				I Class		II Class		Pass Class					
	Male	Female	Total	Male	Female	Male	Female	Male	Female	Male	Female	Total	
B.Sc. BBG	37	38	75	24	33	2	1	1	0	27	34	61	81.33 %
BA JPE	19	26	45	2	17	9	7	3	1	14	25	39	86.66 %
BA THJ	13	7	20	3	5	4	2	1	0	8	7	15	88.23 %
BBM	94	35	129	14	25	23	5	9	1	46	31	77	59.68 %
BCA	67	16	83	18	13	4	1	1	0	23	14	37	44.57 %
B.Com	32	19	51	4	2	9	7	7	3	20	12	32	62.74 %
BHM	17	0	17	7	0	3	0	3	0	13	0	13	76.47 %
B.Sc. FAD	6	20	26	3	11	2	7	0	0	5	18	23	88.46 %

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Department wise conferences and Journals to develop research atmosphere in the college.
- Regular staff meetings
- ISO quality system and internal audits
- Staff appraisal twice a year.
- Orientation programmes for new and existing faculty members to improve quality.
- Training programmes and symposia
- FDP programme for Faculty members
- Bridge courses and remedial courses
- Industry training for faculty members

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	2
UGC – Faculty Improvement Programme	4
HRD programmes	2
Orientation programmes	70
Faculty exchange programme	
Staff training conducted by the university	4
Staff training conducted by other institutions	14
Summer / Winter schools, Workshops, etc.	31
Others	9

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	24			
Technical Staff	18			

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

UGC included our institution in the list of colleges under section 2 (f) of the UGC Act, 1956 under the head '**NON-Government**' Colleges teaching up to **Master's Degree**.

ISO 9001:2008 Re-certification audit Completed on 19-Feb-2016.

Additional fund allocation for research projects for faculty and students to build a better research environment in the college.

Recognition of Research Centre for Biotechnology and Management on 31-7-2015 by Bangalore University.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1		
Outlay in Rs. Lakhs		0.11		

Title of Project:Development of Biosensors for detection of glucose

Rs 11, 000/- Sponsored by KSCST Karnataka Government ,Project topic : “ Enhancement of Bioethanol production by immobilizing of Hydrolytic enzymes and markers assisted analysis by RAPD method of Amorphophalus speices ” **Principal Investigator: Dr. Sarabjot Kaur.**

3.4Details on research publications

	International	National	Others
Peer Review Journals	12	1	
Non-Peer Review Journals			
e-Journals			
Conference proceedings	3	4	1

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	1	KSCST	0.11 Lakhs	0.11
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>	1		0.11	0.11
Any other(Specify)				
Total			0.11 lakhs	0.11 lakhs

3.7 No. of books published i) With ISBN No.

Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP

CAS

DST-FIST

DPE

DBT Scheme/funds

3.9 For colleges

Autonomy

CPE

DBT Star Scheme

INSPIRE

CE

Any Other (specify)

3.10 Revenue generated through consultancy

0.11 lakhs

3.11 No. of conferences

Organized by the Institution

Level	International	National	State	University	College
Number	4	4			
Sponsoring agencies	MGT	MGT			

3.12 No. of faculty served as experts, chairpersons or resource persons 04

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management / University/College

Total

Note:- The Budget was done for purchase of Lab equipments for the college.

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	5
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year

Total	International	National	State	University	Dist	College
1	1		2	1	-	

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

2

3.19 No. of Ph.D. awarded by faculty from the Institution

[]

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF [] SRF [] Project Fellows [] Any other []

3.21 No. of students Participated in NSS events:

University level 100 State level []
National level [] International level []

3.22 No. of students participated in NCC events:

University level 108 State level []
National level 1 International level 1

3.23 No. of Awards won in NSS:

University level [] State level []
National level [] International level []

3.24 No. of Awards won in NCC:

University level [] State level []
National level [] International level []

3.25 No. of Extension activities organized

University forum [] College forum []
NCC [] NSS 4 Any other []

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

NATIONAL SERVICE SCHEME - ACTIVITY REPORT

DATE	Details
6-08- 2015	NSS Orientation Programme. An official introduction to the new members of our family regarding NSS and both the senior and junior volunteers interacted with each other and devised new plans executing social welfare activities.
10-08- 2015	Meeting held with 100 odd NSS volunteers to brief them about the activities to be performed on the celebration of 69 th Independence Day, 2015.
15-08-2015	<p>This year the NSS wing of Garden City College went a step ahead and conducted spectacular cultural performances tagged under the central theme. "Swaach Bharat ".</p> <p>The chief guest of the event was Air Marshal P.P Rajkumar. There was a parade by the NSS Volunteers during Independence Day and cultural performances were presented on the theme of national Patriotism..</p>
31-08-2015	Sapling of the plants by various department was done in BBMP Park.
5-09- 2015	With pomp and grandeur Teacher's Day was celebrated in the college where the entire show was organised by the NSS unit and various dance and music recitals were witnessed.
19-01-2016	Youth are the future of the world. Thereby, NSS unit organised 'THE YOUTH DAY' on the 19th of Jan, inspiring the youth to attain leadership and responsibilities towards the society.
26-01- 2016	Republic Day Celebration was held and felicitated of our chief guest Air Marshal P.P Rajkumar.
4-2- 2016	"Cancer Awareness Program" was held in our campus, with the association of RED CROSS society.
12-03-2016 DAY-1	Camp started with the Inauguration function, Women's Day and Women's Empowerment Program, Prof.Sheela R Street Play Cultural activity.
13-03-2016 DAY-2	Workshop on Youth and Mass Media by Mr. A R Raghuram Dy. Chief Editor Vijayavani Press Bengaluru.

14-03-2016 DAY-3	Medical Check up Camp Narayana Health - Hospitals Bengaluru Computer Classes. Vidyaarthigaligagi Books Distribution AN: Computer Classes
15-03-16 DAY-4	Arivu-AIDS Awareness Program Institute for Youth and Development Mr.Gireesh H M DRP IYD Computer Classes. Modern Periodic Table High School –Distribution AN: Computer Classes
16-03-16 DAY-5	Nutrition Enrichment Programme by Prof.Shreedhar BHM GCC Street Play - Psychology Dept Prof.Sheela R. Fruits and Vegetables Charts PS T PS Gerupura Distribution to Govt.Schools AN: Computer Classes
17-03-16 DAY-6	Swach Bharat Mission in rural areas and Anti Plastic Drive, India and Karnataka Maps Distribution to Govt.Schools: Computer Class
18-03-16 DAY-7	Rotary activity by Prathima MC, Cultural activity and valedictory

NCC Activities

21-6--2015	International Yoga day, 35 cadets from Garden City College took part in the program
26-7-2015	Kargil Diwas was celebrated by paying homage to the martyrs
22-03- 2016	GCC grand parade was held in the campus

List of Sports Achievements in the academic year 2015-2016

- Garden City College conducted AGON an All India Tournament.
Garden City College (Men) - Runner Up of the Tournament
- Jain University conducted an All India tournament.
Garden City College (Men) – Secured 3rd place.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11.5acres	0	GCC Trust	11.5acres
Class rooms	64	5	GCC Trust	69

Laboratories	43	0	GCC Trust	43
Seminar Halls	2	1	GCC Trust	3
No. of important equipments purchased (\geq 1 lakh) during the current year.	90	2	GCC Trust	92
Value of the equipment purchased during the year (Rs. in Lakhs)			GCC Trust	10,11,819.00
Others(Borewell/AC/Hostel/Library/Office Equipment)	48	Hostel Equipments, Office equipment and Bore well =16	GCC Trust	64

4.2 Computerization of administration and library

DSPACE software used in library for Institutional data Repository. The library is fully Computerized using Software and covering almost all the functions of library. All the books are bar-coded in the library & barcode laser scanners are used in the circulation counter for book transaction. Bar codes are used to track the book issues and return. Library has been automated using the Library Management software which is a user-friendly software designed to take care of all the administrative and management functions of the Library. It organizes and manages the information of Books, Articles, Journals and Circulation in most economical and effective manner.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value (Rs)	No.	Value (Rs)	No.	Value (Rs)
Text Books	32539	13400349	1471	80207	34010	13480556
Journals	52	64131			67	64131
e-Journals			NLIST	5000	NLIST&EBSCO	5000
Digital Database	0		3	799950	3	799950
CD & Video	1476			52	1476	
Others (News Papers)	22	Monthly Payment - 5500	-	-	14	Monthly Payment - 5500

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	385	7	Yes	-	-	12	22	-
Added			-	-	-	-	-	-
Total	385	7	-	-	-	12	22	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

16-Dec-2016 Internet and Intranet usage training given by computer faculty members to administrative staff.

4.6 Amount spent on maintenance in lakhs :

i) ICT

10,98,249.00

ii) Campus Infrastructure and facilities

89,08,945.00

iii) Equipments

10,11,819.00

iv) Others

2,13,69,489.00

Total :

3, 23, 88,502.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- The students bring out a magazine ‘GCC World’ and a weekly newsletter ‘GCC Elan’, Campus TV and Campus Radio.
- IQAC initiated students clubs to learn beyond curriculum aspects like teamwork, problem solving skills, time management etc.
- Individual College E-mail IDs given to all students

5.2 Efforts made by the institution for tracking the progression

- 5th Sept 2015 and 27th Feb 2016 Mentoring activities conducted for all the students .The response forms from the students were collected by the mentors, reviewed for necessary action and filed.
- 3rd Oct 2015 and 19th March 2016 Parent Teachers Meeting conducted and discussed with the parents of their wards in various tests/examination and feedback from the parents collected.

5.3 Total Number of students

UG	PG	Ph. D.	Others
1351	388	-	-

Demand ratio 1:0.6 Dropout 5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The College has tie up with career Launcher for CAT (CPT) coaching Also CAT coaching besides Retail Analytics course was also conducted by TCS in the campus.
Encouraging students to prepare for competitive examinations through the in-house Cavalier India /Cavalier Animation Centre. First Hitech learning technologies centre for SSB/NDA/CDS/AFCAT coaching.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

Sl. No.	Year	No. of students approached	No. of students counselled	Successful counselling	No. of cases recommended for further external counselling	No of ongoing cases
1	2015-16	37	37	25	12	10

No. of students benefitted

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
64	340	122	233

5.8 Details of gender sensitization programmes

<p>WOMENS' DEVELOPMENT CELL: Have conducted many awareness program</p> <p>4th Feb ,2016 – Breast Cancer Awareness programme.</p> <p>26th Feb,2016- Computer training program for the non-teaching and housekeeping staff of GCC</p> <p>3th March ,2016 – Workshop on "Silk Thread Jewellery Making" Demonstration</p> <p>5th March ,2016 - English training program organized for the housekeeping staff</p> <p>8th March,2016 - Culinary Demonstration</p> <p>9th March,2016 – Workshop on Mushroom cultivation's.</p>
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5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

Merit scholarship given to students

90 % marks and above – Rs. 30,000/-

80 % marks and above – Rs. 20,000/-

70 % marks and above – Rs. 15,000/-

60 % marks and above – Rs. 10,000/-

Financial Support

Student Educational Tour Expenses	2,63462.00
Student Welfare Expenses	44,586
Student Training Expenses	329750

5.11 Student organised / initiatives

Fairs/Meet : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Duplicate Marks cards, Results not processed cases, Results of revaluation and Matters relating to Convocation were redressed.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To be an institution that will offer affordable world-class education to all classes of students in order to uplift the society we serve, by nurturing human values and ethics and by imparting knowledge, which emphasizes on life skills.

Mission: To evolve, synthesize and spread the power of knowledge to arm generations to come through world-class initiatives and academic practices that focuses on overall development of students.

6.2 Does the Institution has a management Information System

Yes, E-Governance is implemented in all the possible areas. The college has a fully fledged own MIS, which provides necessary support to the staff members and management. The data of the past years are analyzed and studied for generating key facts and figures, in addition we have, separate staff portal for updating the attendance and Time-table etc.

6.3 Quality improvement strategies adopted by the institution for each of the following:

As the institution has limited freedom under curriculum development, but at the academic level departments are given the freedom to design the value added course like Retail Analytics and IATA etc are offered to bridge the gap between industry and academia. The panel of GCCSMS faculty members are in Board of Studies, Bangalore University.

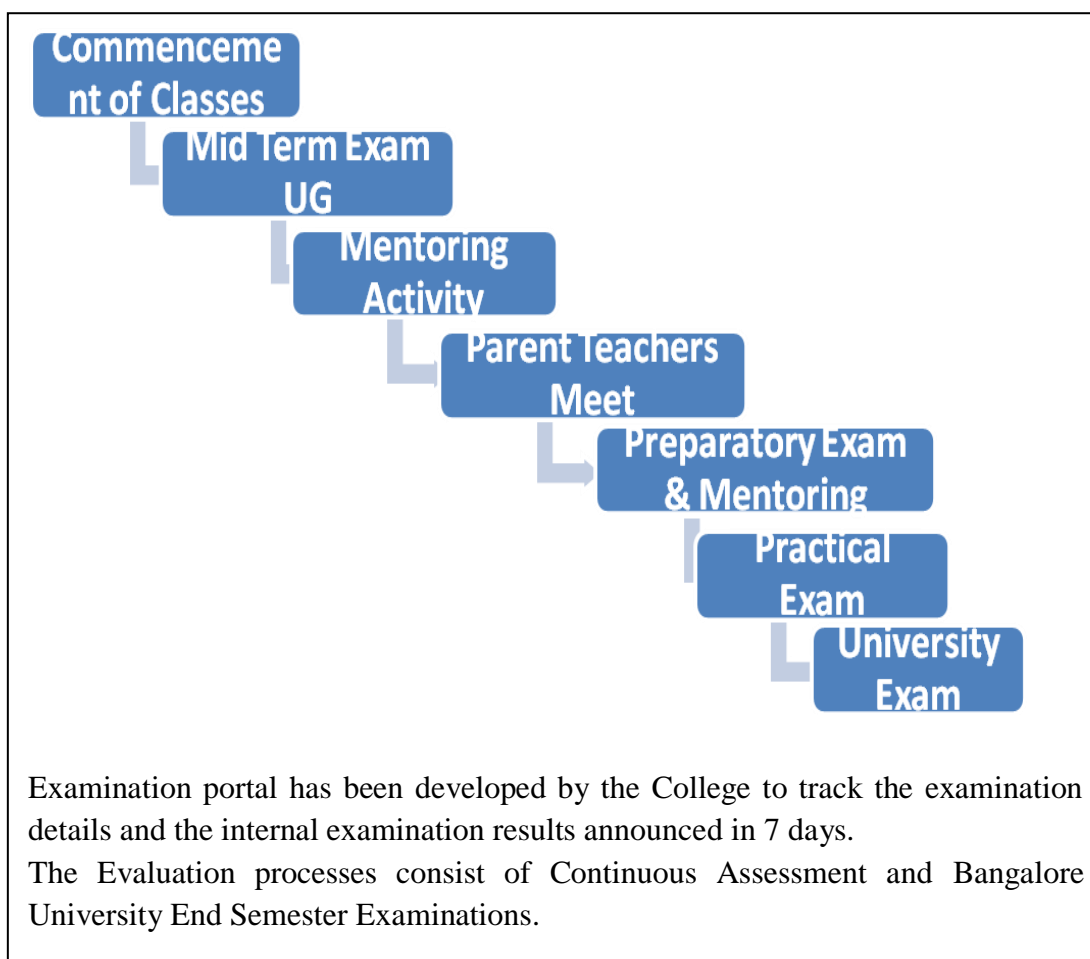
6.3.1 Curriculum Development

6.3.2 Teaching and Learning

6.3.2 Teaching and Learning

- Mentor acts as a Counsellor and is responsible for the holistic development and welfare of each student under him/her.
- All the 8 Departments of the College have their student clubs.
- Lesson plans and practical schedules prepared by subject teachers before start of semester

6.3.3 Examination and Evaluation



6.3.4 Research and Development

- Bangalore University has approved two Research Centers:
 - i) Biotechnology
 - ii) Management Studies
- 8 journals with ISSN published by the college

The details of In-house journals are:

S. No.	ISSN	Title	Department
1	2249-2542	Luminaire	English
2	2229-6794	Ripples	Hotel Management
3	2249-2526	Life science Edge	Life Science
4	2249-2534	The Paradigm	Management Studies
5	2249-2550	Media Matters	Journalism
6	2320-4834	Optima	Physical Science
7	2350 - 0913	GCC Fashionista	Fashion and Apparel Design
8	2394-0646	Compass	Tourism

6.3.5 Library, ICT and physical infrastructure / instrumentation

DSPACE software used for digital data repository for the college. INFLIBNET and EBSCO Services are made available to facilitate research activities.

5 International journals are existing. The INFLIBNET and EBSCO E-journal renewed for the year 2016-17 and accessible for staff and students.

A language lab/ computer labs provide opportunities for hands-on training for the students.

21 new projectors are installed in the class rooms with existing 26 Projectors. 46 classrooms are ICT enabled for the benefits of students and staff.

Moodle software used for sharing e-resources.

6.3.6 Human Resource Management

24 Staff welfare schemes are operation in current time. The Management plan to add few more. Orientation and training programmes are periodically organised for new recruits

The following are the welfare measures provided for the staff and the faculty members:

- 1) Honouring of Services of the staff (10 years of Service)
- 2) Free bus transportation for staff members.
- 3) Staff quarters for few staff members
- 4) Free medical attention
- 5) Housing loan alliance with Syndicate Bank/Federal Bank
- 6) Education benefits for staff children in schools run by the management
- 7) Paternity leave (15 days)
- 8) Maternity leave up to 90 days and for the two living children's
- 9) 6 month sabbatical for research work.
- 10) 2 years sabbatical for higher education.
- 11) 1 year sabbatical to work in the industry
- 12) ESI and PF for staff members as per the government norms.
- 13) Rs. 2000/- to Rs. 5000/- is given for attending National / International level seminar respectively.
- 14) Uniform for all supporting staff.
- 15) Blazers for Teaching Staff.
- 16) Laptops given to staff on interest free Loan/Laptops given to key staff members
- 17) Child care facility- Crèche service provided with in the campus at free of cost.
- 18) Management sponsors expenses for presentation/publication of articles/books
- 19) Staff training program arranged, experts from the industry are invited to talk and share the experience with our teachers.
- 20) Staff members are given privilege to take consultancy work. The money generated through consultancy must be shared 60% for staff and 40% for institution.
- 21) Organic products produced in own garden given to the staff members at subsidiary Rates.
- 22) Coffee, Tea are provided through vending machine all through the day in free of cost.
- 23) Free breakfast for supporting staff and lunch for all staff members.
- 24) Seed money for all the staff for opening PPF Account.

6.3.7 Faculty and Staff recruitment

Advertisements based on department requirement are published in leading newspapers. Applicants who meet the eligibility criteria lay down by the UGC and the Bangalore University are called for an interview. Reservation was provided for SC/ST/OBC and it was also communicated in the advertisement.

6.3.8 Industry Interaction / Collaboration

GCCSMS extended MOU's with the following institutions;

21 MOUS are signed with industries for student enrichment programmes and placement. In 2015- 016 New MOUs had been established with ISCA, AFST, BRSI, IABL, ISWA, ABLE , IAMB, MSI , & NIIT.

6.3.9 Admission of Students

- Publicity of admission process – through institutional website, college prospectus and newspaper advertisements
- Transparency in admission – Admission committee, dedicated call centre activity by teaching faculty to give proper information
- Financial assistance to students of economically weak background

6.4 Welfare schemes for

Teaching	Yes
Non teaching	Yes
Students	Yes

24 Staff Welfare measure are being implemented in the College. Free food/refreshments/Accommodation / Maternity Leave /Paternal leave Salary Advance/Laptop Advance etc are given to staff./ Crèche facility for the staff members and Seed money has been given to Staff member to open there PPF account. Details given in 6.3.6

6.5 Total corpus fund generated

- ----

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	TUV	Yes	IQAC
Administrative	Yes	TUV	Yes	IQAC

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Bangalore university made Online registration for Examinations
- Mark sheets printed with security features including the photograph of the Students.
- Internal examination marks entry has been made online by Bangalore University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The GOK vide its gazette notification issued in Jan 2013 approve the establishment of Garden City University. GCET is planning to commence the Garden City University from the academic year 2017-2018.

6.11 Activities and support from the Alumni Association

Alumni meet is organised every year in the month of June.
Alumni are invited as resource persons for enriching the training for students.

6.12 Activities and support from the Parent – Teacher Association

Parent – Teacher meeting was organized by the college on 3rd Oct 2015 and 19th March 2016. The wards performance in various tests/examinations is discussed with parents, feedbacks collected from the parents for the advancement of the college.

6.13 Development programmes for support staff

The workshop on Microsoft Word, MS-Excel and Internet conducted for support staff members on 22-2-2016.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The College has taken efforts to be environment friendly as per ISO 14000 norms.

- All incandescent bulbs replaced with LEDs and CFL lights.
- Sensor controlled lights installed in the hostel corridors.
- De-lamping is practiced during day time
- Dual-Flush WCs
- Sewage Treatment Plant (STP)

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

GCCSMS Grand Parade is a unique flag ceremony where the students pass on the flag to three key stakeholders (Parents, Corporate & Alumni) contributing to their development.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Remedial classes were conducted to help the slow learners improve their academic performance.
Certificates courses were offered through IATA and TCS.
Quality national and international conferences were organized.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. **Sidewalk** International Theatre Festival organized by a student-Sidewalk stands for-Society for Innovation in Dramatic Excellence With Aspiration Leading to Knowledge.

2. **GCC CREATE**: A unique concept is followed in GCCSMS by which the students and faculty are richly benefited and exhibit better inter team coordination among the Departments. This activity enhances the employability of the student once they finish their course.

7.4 Contribution to environmental awareness / protection

- Nomenclature of all the plants on campus has been done by students
- The campus is pollution free with a vehicle parking outside the campus.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The college has become a research centre for Management Studies and Biotechnology for Bangalore University.

Strengths

- The Departments has a panel of International Scientific Advisors
- Faculty members are BOE members at Bangalore University and also paper setters for Tumkur University, Jain University, CMRI University and several autonomous colleges of Bengaluru.
- Well equipped Nanotechnology Research and Development laboratory
- The Department has several University ranks to its credit.

Weakness
Lack of modern equipment in a world of rapidly increasing technology

Opportunities
Research collaboration with reputed industries and foreign Universities. Obtain grants from DST, DBT, ICMR and DRDO.

Challenges
Developing consultancy services

8. Plans of institution for next year

Garden City Education Trust has obtained the approval from Government of Karnataka to start Garden City University, a State Private University, vide notification Karnataka Act 47 and shall be starting the University from the Academic Year 2017 -18.

Name: Prof. Meenatchi Sundaram

Name : Dr. Siddaramaih Pujar

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC
