

**Annual Quality Assurance Report (AQAR)
Of
Garden City College of Science and Management
Studies
2011-12**

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2011-12

1. Details of the Institution

1.1 Name of the Institution

Garden City College of Science and Management Studies

1.2 Address Line 1

16th KM Old Madras Road

Address Line 2

Virgo Nagar

City/Town

Bangalore

State

Karnataka

Pin Code

560 04 9

Institution e-mail address

gcc@gardencitycollege.edu

Contact Nos.

080-66487600

Name of the Head of the Institution:

Prof.N.Bharathi

Tel. No. with STD Code:

080-66487629

Mobile:

9243750014

Name of the IQAC Co-ordinator:

Prof. Meenatchi Sundaram

Mobile:

8050735308

IQAC e-mail address:

iqac@gardencitycollege.edu

1.3 NAAC Track ID (For ex. MHC0GN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/54/RAR/064 dated 8-1-2011

1.5 Website address:

www.gardencitycollege.edu

Web-link of the AQAR:

www.gardencitycollege.edu/AQAR1213.pdf

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

UGC-Innovative PG programmes

Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	07
2.2 No. of Administrative/Technical staff	1
2.3 No. of students	1
2.4 No. of Management representatives	1
2.5 No. of Alumni	1
2.6 No. of any other stakeholder and community representatives	1
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	1
2.9 Total No. of members	14
2.10 No. of IQAC meetings held	4

2.11 No. of meetings with various stakeholders:

Non-Teaching Staff

Students

No.

Alumni

Faculty

Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

Inculcate values/ Practicable innovations in teaching

2.14 Significant Activities and contributions made by IQAC

- The IQAC initiated sixth in house journals "Optima" in the college for physical science department.
- The IQAC organized Annual Orientation Training for the Faculty Members every year.
- Every year the college organizes an orientation program for the non-teaching staff. In addition to this in the last academic year training program on fire-fighting and first aid was organized by the college.
- Garden City College given scholarship of worth Rs.62 Lakh for 113 students of Arunachal Pradesh State Government Schools on 5-2-2011. (Reference: The Arunachal Times, Arunachal Front and Echo of Arunachal News Papers dated 5-2-2011).
- Financial aid is given to students under Earn and Learn Scheme as students working part time job in the college or in the industries through the placement cell.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To take initiatives to encourage the faculty to complete research.	Two of the faculty members completed doctoral research and awarded Ph.D. Three of the faculty members got research guide ship in different leading universities. 60% of the members of the teaching staff are pursuing MPhil /Ph D.
To excel in academics and to bag university ranks	Our students secured 11 university ranks.
To encourage students to take part in Co-curricular and extracurricular activities so as to excel at intercollegiate/university levels.	NCC students participated in Prime Minister Rally called “Soory Gayatri”, Gardenia’ – The inter-college fest which is hosted by the Institution provides a platform for the students to test their organization skill
To achieve the best position in the sports event at the intercollegiate/university level /State level / National Level Championships.	Our students won 20 Tournaments in the university and state level championships.(Details given under achievement in sports)
To strengthen the alumni network by holding chapter wise alumni meet every year to support placement initiatives.	The Kolkata, Kerala and North East alumni chapter were implemented.

* Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR was placed in statutory body
 Management Syndicate Yes No
 Any other body

Provide the details of the action taken

At the end of academic year a review was conducted by the Internal Quality Assurance Cell where achievements of all were reviewed.

- Two of the faculty members completed doctoral research and awarded Ph.D. Three of the faculty members got research guide ship in different leading universities.60% of the members of the teaching staff are pursuing MPhil /Ph D.
- Our students secured 11 university ranks.
- NCC students participated in Prime Minister Rally called “Soory Gayatri”, Gardenia’ – The inter-college fest which is hosted by the Institution provides a platform for the students to test their organization skill.
- Our students won 20 Tournaments in the university and state level championships.(Details given under achievement in sports) .

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	9		9	
UG	9		9	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				1
Others				Financial Planning-01
Total	18		18	
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : Elective Options available for PG/UG Programmes

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	18
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)
 Mode of feedback : Alumni Parents Employers Students
 Online Manual Co-operating schools (for PEI)

Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The staff members of our college took active participation in syllabus revision process of Bangalore University revised BHM, BBM and B.Com Syllabus

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

	Total	Asst. Professors	Associate Professors	Professors	Others
2.1 Total No. of permanent faculty	116	87	20	9	0

2.2 No. of permanent faculty with Ph.D. 07

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
8	0	3	0	0	0	2	0	13	0

2.4 No. of Guest and Visiting faculty and Temporary faculty 19

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	30	10	9
Presented papers		12	
Resource Persons			8

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The college uses students portal to share question papers ,teaching material,Teacher evaluation ,Assignments ,placement registration and marks. Experiential learning is imparted through hands-on learning experiences offered to students through business lab. workshops etc.

2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The students can view the internal marks by using the student portal for all subjects.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/ Curriculum Development workshop 5

2.10 Average percentage of attendance of students 80

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I %	II %	III %	Pass %
B.Sc.	269	1	64.31	22.67	0.74	87.72
BAJ	149	-	53.02	12.75	2.01	67.78
BAT	94	-	18.08	14.89	3.19	36.16
BBM	463	-	29.58	11.45	1.08	42.11
BCA	301	-	34.90	4.65	0.33	39.88
B.Com.	192	-	35.93	14.06	3.65	53.64

BHM	103	-	30.10	5.83	0.00	35.83
B.Sc. FAD	78	1	65.38	10.25	0.00	75.63
MBA	354	1	88.14	0.85	0.00	88.99
MCA	121	-	71.07	4.13	0.00	75.20
M.Sc. AG	32	1	90.62	3.13	0.00	93.75
M.Sc. BC	38	-	63.15	10.53	0.00	73.68
M.Sc. Bio	145	1	88.97	6.21	0.00	95.18
M.Sc. Micro	63	1	87.30	6.35	0.00	93.35
M.Sc. Commn.	38	5	97.37	2.63	0.00	100.00
MTA	29	-	58.63	0.00	0.00	58.63
MEM	26	-	76.92	23.08	0.00	100.00

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC monitors the syllabus coverage and completion and guides the faculty in the usage of modern learning resources. It also analyses the preparatory examination results and advises the departments to take suitable preventive and corrective actions

- IQAC initiates Nano Research for advanced materials (RAM) Technologies Jun 2012 till July 2013.
- Foundation of banking courses conducted by ICICI Bank.
- ISO quality system and internal audits
- 360 degree appraisal twice a year.
- Orientation programmes for new and existing faculty members to improve quality.
- Training programmes and symposia
- Bridge courses and remedial courses
- Through IGATE patni Industry training for faculty members.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	1
UGC – Faculty Improvement Programme	40
HRD programmes	2
Orientation programmes	140
Faculty exchange programme	
Staff training conducted by the university	5
Staff training conducted by other institutions	10
Summer / Winter schools, Workshops, etc.	180
Others	20

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	0	0	0
Technical Staff	24	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC sensitizes faculty by organizing workshops in research methods/journal usages. Training by J-Gate/Proquest and EBSCO resource persons are arranged. Knowledge dissemination through conferences and workshops are encourages. Faculty colloquiums are held regularly

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1		1	1
Outlay in Rs. Lakhs	0.30		0.30	

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

Title of Project: Development of Biosensors for detection of glucose

Research project was undertaken by the Genetics Department Ms. Proma Chakraborty, Senior Lecturer, Dept. of Genetics, Principal investigator assisted by 1. Ms. Ashmita Borgohain, 2. Ms. Yamini Satija - Post Graduate students Dept. of Applied Genetics, project on "Comparative Electrophoretic Analysis of Eye Pigment Protein in Drosophila melanogaster by treating with a Glaucoma Drug (Bimatoprost) and Extrapolating this Drug's Effect On Pregnant Women" funded by Government of Karnataka, Vision Group on Science and Technology, Department of Information Technology, Biotechnology and Science & Technology

3.4 Details on research publications

	International	National	Others
Peer Review Journals	1	3	1
Non-Peer Review Journals	2	2	1
e-Journals	0	0	
Conference proceedings	1	4	2

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned	Received
Major projects	1	VGST	0.3	0.3
Minor Projects				
Interdisciplinary Projects				
Industry sponsored	1	INFOSYS	36,0000	36,000
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No./ISSN ii) Without ISBN No.

Chapters in Edited Books

3.8 No. of University Departments receiving funds from

UGC-SAP

CAS

DST-FIST

3.9 For colleges

DPE DBT Scheme/funds

Autonomy CPE DBT Star Scheme

INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		5	1		
Sponsoring agencies		GCC Trust	CC Trust		

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
2	0		1	1	0	0

3.18 No. of faculty from the Institution who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level

3.23 No. of Awards won in NSS: National level International level

University level
National level State level
International level

3.24 No. of Awards won in NCC:

University level
National level State level
International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.

Date	Remarks
9th & 11th – July-2011	i) A stringent method of selecting serious social workers was implemented during this year which comprised of a written exam along with an unbiased interview system. ii) On the day of the selection our Programme officer made the eligible candidates go through a rigorous interview to test their aptitude and merit in the field of social work.
12th –july- 2011	i) On this day we witnessed the NSS Orientation Programme where all the committee members of NSS who belong to various disciplines and our Programme officer presided over the ceremonial meet. ii) This marked an official introduction to the new members of our family regarding NSS and both the senior and junior volunteers interacted with each other and devised new plans executing social welfare activities.

15th – August- 2011	i) This year the NSS wing of Garden City College went a step ahead and conducted spectacular cultural performances tagged under the central theme " NATIONS WITHOUT BORDERS : Spirit Of Universal Brotherhood ". ii) The chief guest of the event was an Air marshal. Patriotism was celebrated as a whole through various songs, speeches and dance performances all taken up by the NSS Volunteers.
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<p>23rd- August- 2011</p>	<p>i) A guest lecture was organized by the NSS team of Garden City College and the guest lecturer was Dr. Rajashekarappa from Indian Red Cross Society who delivered an enriching lecture on the merits of blood donation.</p> <p>ii) Our Programme Officer concluded by saying that by donating blood we become "blood relatives" and in this way the world becomes one.</p>
<p>24th- August- 2011</p>	<p>i) All the NSS volunteers were instructed to carry out tasks ranging from Registrations, Baggage counter, Chaos control, Technical help and Refreshment Zone help.</p> <p>ii) 186 units of blood were handed over to the Indian Red Cross Society, the organizers of the blood camp and our NSS unit was felicitated with a certificate as a mark of honor and appreciation.</p>

<p>5th-Sept- 2011-</p>	<p>i) With pomp and grandeur Teacher's Day was celebrated in the college auditorium where the entire show was organized by the NSS unit and various applauded dance and music recitals were witnessed.</p> <p>ii) In a way this was an endeavor to acknowledge the teachers for the hard work they go through to transform stones into gems. This evening was concluded by cutting of a huge cake presented by the NSS team to all the college faculty members and serving confectionaries and refreshments.</p>
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<p>13th-Sept-2011</p>	<p>i) Our Educational Evangelist, His Excellency Dr. Joseph V.G. adopted the village Mandur, which became the base camp for our NSS Camp.</p> <p>ii) Lots of meetings were conducted and voluntary donation centre was set up where students came forward to donate cash which totaled to Rs 4780, with that a calculated amount of books, stationeries, fruits, health drinks, muffins, biscuits and milk were bought.</p> <p>iii) On the day, we started off at 1 pm with a team of 100 odd NSS volunteers guided by our Program Officer and Joemon sir, member of the committee. The place of action was Hosabelaku Home for the Aged and Disabled Children.</p> <p>iv) We tried our best to entertain the old and the disabled by singing and dancing with them, probably, the NSS way of making merry. Seeing the plight of these people we joined hands in prayers so that their problems and sorrows could be lessened and live their late life in peace.</p>
<p>19th-Sept-2011</p>	<p>i) On the 21st of September World Peace Day was observed in the college auditorium.</p> <p>ii) The program was organized by the Lions Club of India. Peace was observed in the auditorium which was filled with Post Graduate students and Our Program Officer delivered a speech on world peace which was acknowledged with a round of applause.</p>
<p>28th-Sept-2011</p>	<p>i) In order to help the unprivileged children, our college conducted a donation camp in which we went to different government schools to donate books and stationary. The camp was a great success.</p> <p>ii) Such activities should be conducted on a monthly basis so that we can keep the poor children on a track with the education line. They should be encouraged for expressing their ideas and talents.</p> <p>iii) For this, one of the most integrate part that needs to be performed is counseling. It will help them come out of their shell and will be a breakthrough in our society.</p>

<p>27th-Dec-2011</p>	<p>i) To make an awareness in pollution, the NSS team armed themselves with brooms and buckets to ward away pollution from</p>
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	the streets near our college.
	ii) The show started from the college gate and ended at bhatarahalli road, Bangalore. Around 55 volunteers took up this noble job.
28th-Dec-2011	i) NSS team on this day visited “home of hope “under the New Arc Mission of India which serves as a shelter for the destitute and orphans. ii) Ration worth Rs. 1600 was collected and was distributed amidst the people. Along with food old clothes were also collected for them.

6th-Jan-2012	i) In order to promote awareness regarding public sanitation system among public, our college conducted a camp on 6/1/2012 , in which awareness was spread with the help of cutouts and cleaning drives. The awareness program was a huge success and such camps should be conducted on a monthly basis. ii) This program greatly helped in orienting awareness among the public and hopefully – slowly but surely this message will spread and the idea of public sanitation will get the attention it deserves. 14th & 15th January 2012- Certificate Distribution Ceremony <i>30 NSS volunteers will be given the certificates for being a part of NSS for the academic year 2009 to 2011. This is an initiative taken up the NSS Program officer and the team to appreciate the hard work that they had put in.</i>
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Performance in sports activities

21.07.2011 to 09.08.2011

Mr. Manish. P (2010BBM804) Representing Karnataka in the Junior & Senior category in the forth coming Billiards and snooker National championships to be held in Chennai – he secured 16th rank. Table Tennis Bangalore University Intercollegiate Tournament. Garden City College won the match against New Horizon College

22.08.2011 to 23.08.2011

Bangalore University Inter Collegiate Cross country Race held at K.G.F Government College
2 girls & 2 boys were participated

Girls Team

5th Place won by G.C.C - Ms. Apako Monica ID No. 2011BAT746
3rd Place won by G.C.C - Ms. Naigaga Sylvia Hilda ID No.2011BAT745

Boys Team

9th Place won by G.C.C - Mr. Ebolias Mike Tobias ID No. 2011BAT479

24.08.2011 to 26.08.2011

Bangalore University Chess tournament 2 girls & 2 boys are participated

Girls Team: 4th Point **Boys Team:** 5th & 6th Point

25.08.2011 to 26.08.2011

6th Red Snooker state Ranking by K.S.B.A Championship conducted tournament.

GCC Mr. Manish Kumar – ID No. 2010BBM804 participated in this competition.

08.09.2011 to 09.09.2011

Bangalore University Athletic Sports Meet – 2011

100 Mts. Running race : 5th Place G.C.C

800 Mts. Running race : 5th Place G.C.C

13.09.2011 to 15.09.2011

Bangalore University Inter Collegiate Badminton Tournament

G.C.C – North Zone - Runner up

G.C.C – Inter Zone – 3rd Place

15.09.2011 to 17.09.2011

Bangalore University Inter Collegiate Basket ball Tournament organized by – C.M.R.I.M.S College

Garden City College won the match against Indian Academy

Garden City College won the match against CMRCBS College

Garden City College won the match against Kristu Jayanthi College

Garden City College is North Zone Winner

BU Inter Zone

Garden City College won the match against CMRIMS College

Garden City College won the match against St. Joseph's Commerce College

Garden City College won the match against Al Ameen College (Final)

Garden City College is Inter Zone Winner

19.09.2011 to 21.09.2011

Bangalore University Inter Collegiate Foot ball Tournament organized by –

Garden City College, 26 teams participated.

Garden City College 4th Place – North Zone Runners Up

08.12.2011 to 09.12.2011

Bangalore University Basketball (Women) Tournament held at St. Joseph Commerce College

Garden City College won the tournament.

Incentives to outstanding sports persons

Fee concession and Mess/hostel concession are given for outstanding sports persons

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11.5	0	GCC Trust	11.5
Class rooms	62	(2)	GCC Trust	62
Laboratories	41	2	GCC Trust	43
Seminar Halls	2	0	GCC Trust	2
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	24	50	GCC Trust	74
Value of the equipment purchased during the year (Rs. in Lakhs)	3866409	1439000	GCC Trust	3866409
Others(Borewell/AC/Hostel/Library/Office Equipment)	25	Ac = 4	GCC Trust	29

4.2 Computerization of administration and library

All departments in the college including Library and the Administrative department are provided with computer and internet connectivity. These computers are connected in with Local Area Network. The data is made available in EMC² storage server. Hence the administrative work can be done through computers.

The internal marks are entered in online and sent to the University. A computerized examination process has been developed for printing invigilators diary. Admission Process is completely computerized Issue of admission number, admission letter, ID Cards etc. are all computerized. Issue of TC and Conduct Certificate is also computerized.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	32539	9,56,569	631	1,52,559	33170	1109128
Journals	55	3,98,127	0	0	55	3,98,127
e-Journals	3	60,000	3	7,22,990	6	782990
Digital Database			Renewal	1	4	0
CD & Video	1476	Self	77	Free of cost	1356	Free of cost
Others(News papers)	22	69,000	23	66,000	45	135,000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	400	7	Yes	-	-	6	22	-
Added	3		-	-	-			-
Total	403	7	-	-	-	6	22	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

- Web Servers are used for Live streaming (Telecast) ,Wire cast software are available to keep all the Major events live .
- Online submission of assignments and projects by students through student portal is being done in our college.
- 20 MBPs internet connectivity is now available in the campus, The College is Wi-Fi enabled, All department have access to internet.

4.6 Amount spent on maintenance

Rs. in lakhs :

i) ICT

4,06,110

ii) Campus Infrastructure and facilities

1,49,56,508

iii) Equipments

26,60,692

iv) Others

5,35,823

Total :

1,85,59,133

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- The IQAC has guided the International Student cell of the College, the Examinations Office and the Office of Placement and Career Development to provide the best services to the students community in terms of resources usage, academic guidance and career guidance. Orientation programmes for new and existing faculty members to improve quality and sensitisation towards student needs is done by the IQAC.

5.2 Efforts made by the institution for tracking the progression

The IQAC in association with Placement Office has tracked the career of students. A profile of students who are at senior level positions in the corporate, mid-level executives and entry level executives has been prepared.

The assessment made by the Mentors and the close interaction between the student and class teachers helps the college to identify students from the disadvantaged section of society, slow learners, physically challenged, economically weaker sections etc. from the risk of drop out. Mentors and teachers counsel such students. Each mentor is responsible for the holistic development and welfare of about 20-30 students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1704	452	-	-

(b) No. of students outside the state

496

(c) No. of international students

176

Men	No	%	Women	No	%
	1446	67		710	33

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1729	83	74	399	03	2288	1939	67	95	55	0	2156

Demand ratio 1: 0.75 Dropout % 5

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Encouraging students to prepare for competitive examinations through our in-house Cavalier Animation training Centre.

The College is continue tie-up with Career Launcher for CAT coaching. CA/CPT classes. The placement office regularly conducts mock tests for placement tests and interviews. AMCAT employability test is also being conducted by the Office of Placement and Career Development.

No. of students beneficiaries

250

5.5 No. of students qualified in these examinations

NET	<table border="1"><tr><td> </td></tr></table>		SET/SLET	<table border="1"><tr><td> </td></tr></table>		GATE	<table border="1"><tr><td> </td></tr></table>		CAT	<table border="1"><tr><td> </td></tr></table>	
IAS/IPS etc	<table border="1"><tr><td> </td></tr></table>		State PSC	<table border="1"><tr><td> </td></tr></table>		UPSC	<table border="1"><tr><td> </td></tr></table>		Others	<table border="1"><tr><td> </td></tr></table>	

5.6 Details of student counselling and career guidance

The college has Placement Cell that gives career guidance training for the student placement. The department of psychology has professional counsellors who counsel the students on academic, personal and career related issues of students. Career guidance is given to choose the right career according to the individual capability and potential by the placement office. Industry experts are invited and sessions and held for the same.

No. of students benefitted

56

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
72	290	210	41

5.8 Details of gender sensitization programmes

During women's day gender sensitization sessions are held (March 8).
 The Women's Development Cell, conducts workshop on "Fashion illustration" for women's through fashion department from 30-7-2011 to 10-8-2011.
 The students and the Faculty were given the awareness about the programme and measures as how to safeguard themselves in case of problems.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount (Rs.)
Financial support from institution	113	62 lakhs
Financial support from government	42	16,79,254
Financial support from other sources (Moumoon Foundation & MHA, Maldives)		
Number of students who received International/ National recognitions		

Details of Scholarship are furnished below

Karnataka Students- 13,39,444

Non- Karnataka Students- 3,39,810

5.11 Student organised / initiatives

Fairs/Meet : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

The college has contributed to the national, global development needs & community development through the following programmes:

- Blood Donation Camps are organized regularly every year.
- Sapling Plantation: Regularly sapling is planted to mark various occasions by the different National & International Dignitaries.
- Bike expedition: this was a major awareness creation programme on Road Safety & Safe Riding & it speaks of the students' involvement and how they inculcate commitment for the nation as envisaged by the Visionary Chairman of the Institution.

5.13 Major grievances of students (if any) redressed:

The college has a student's grievance redressal cell consisting vice principal as a convenor. The Re valuation issue, Duplicate Marks card etc are solved through the cell in stipulated time.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To be an institution that will offer affordable world-class education to all classes of students in order to uplift the society we serve, by nurturing human values and ethics and by imparting knowledge, which emphasizes on life skills.

Mission: To evolve, synthesize and spread the power of knowledge to arm generations to come through world-class initiatives and academic practices that focuses on overall development of students.

6.2 Does the Institution have a management Information System

Yes the institution has its own MIS this academic year we up dated the staff and student portal by adding few more web pages for class adjustment and weekly time table.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As the institution has limited freedom under curriculum development value added courses like Tally, Retail Analytics etc are offered to bridge the gap between industry and academia.

6.3.2 Teaching and Learning

E-Resources google drive and moodle etc are used efficiently to develop projects by students. Innovative methods using ICT are being deployed. Webinars are conducted by using video conferencing.

6.3.3 Examination and Evaluation

Reforms initiated by the institution: A computerized examination process has been developed for printing invigilators diary. Admission Process is completely computerized Issue of admission number, admission letter, ID Cards etc. are all computerized. Issue of TC and Conduct Certificate is also computerized.

6.3.4 Research and Development

Orientation Programs and Conferences/Workshops are held to update faculty members on latest developments in the field. The college is an approved research centre for Annamalai University research programme (in Management). Guides approved by IGNOU , Bangalore University , Bharathidasan University are presently guiding faculty members who are pursuing research.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The College Library software “GCC Lib” is made according to the library standards. This software is implemented in our college with Barcode for books. The Barcode and Identity Card are being used in the various areas like book transactions such as issue, return, reservations and renewal

6.3.6 Human Resource Management

The College provides requisite facilities like free transportation, residential, lunch and research facilities like library, internet etc for teachers. Provision for sanction of study leave for the faculty members undergoing higher education.

6.3.7 Faculty and Staff recruitment

Advertisements based on department requirement are released and staff are recruited through assessment of demonstration class. Reservation was provided for SC/ST/OBC and it was also communicated in the advertisement .

6.3.8 Industry Interaction / Collaboration

IGATE patni Global Solutions recognized our college as centre for excellence - tie up. The teachers of our college are associated with professional bodies

- Prof.Kalyanasundaram, Member- QCFI
- Dr. Payel Dutta Member- ELTAI
- Prof. Syed Azar Ahmed - QCFI
- Dr. Lakshma Reddy, Member -IEEE

6.3.9 Admission of Students

Garden City College of Science and Management Studies (GCCSMS) ensures publicity in the admission process by notification hosted on College website www.gardencitycollege.edu to provide ready and relevant information to stakeholders regarding admission. (Downloading of admission forms, eligibility criteria, intake capacity, prospectus, rules and regulations, courses offered, details of departments, all admission related information, etc.)

6.4 Welfare schemes for

Teaching	Yes
Non teaching	Yes
Students	Yes

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	TUV/ISO	Yes	IQAC
Administrative	Yes	TUV/ISO	Yes	IQAC

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Examination Registration, preparation of time table ,issue of hall ticket and absentees entry have been made online by Bangalore university .

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The affiliating university provides autonomy to the colleges which meet the required parameters. The Garden City Education Trust is planning to have a private University .

6.11 Activities and support from the Alumni Association

The alumni association empowers the alumni to advise and contribute to various activities of the institution.

Alumni are represented in the IQAC. They contribute to the various decisions taken in the IQAC

6.12 Activities and support from the Parent – Teacher Association

The Parent Teacher Association extends its support in placements, industry visits and training program.

Parent-Teacher association guides the management by giving feedback about the issues pertaining to students and help the management to take corrective action. Members of the parent teacher association take part in workshops/seminars and other activities of the college.

6.13 Development programmes for support staff

1.The senior members of the support staff will impart training to the new entrants on the job to learn required job skills to prove efficient in their respective jobs.

2.Besides,the computer training is also arranged to develop knowledge required to understand the software implemented for office management and university work.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Waste water treatment plant (ETP) to reuse the waste waters from hostels and campus for gardening and plantation.
Herbal Floor Cleaners, Non Toxic Toilet Cleaners are used for cleaning purposes

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Value added programs are being introduced to bridge the gap between the industry and academia.
- Infosys Campus connect program (Value Added Program) for computer science students was completed.
- The staff and student portals of the college enabled students' performance tracking

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Infosys Campus connect program (Value Added Program) for computer science students was completed. Several seminars and workshops were organized to hone the students' competencies. Aptitude training and subject specific training was given to students for better performance in the interviews.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. CREAM Awards are being conferred on students who perform well in different aspects of their curricular/extra-curricular/ co-curricular areas. CREAM means Creative, Reliable, Efficient, Abiding, Manager. The idea of encouraging and motivating our students for their outstanding achievement in various fields during their term at Garden City College.

2. Google Classrooms system is in place for Computer Science to emphasise the paper less work.

7.4 Contribution to environmental awareness / protection

There are close to 450 varieties of plants and trees in the campus.

The college is ISO 14000 certified institutions.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- Management provides grants, infrastructural facility and autonomy, motivational incentive to the faculty who are pursuing PhD, getting projects from external agencies.
- The college provides seed money for the teachers to pursue research projects.
- Encourages teachers to apply for research projects.
- The faculty is provided with the necessary infrastructure to carry out the project work.
- Motivates students to undertake research projects by inviting scientists, and industry Personnel to address the students.
- Faculties are encouraged to attend seminars and publish papers.
- Sabbatical leave is provided for teachers to pursue research work.

8. Plans of institution for next year

Development of the College into an Autonomous/Private University.

Increase the number of conferences for further strengthening of Research activity

Name Prof. Meenatchi Sundaram

Name Dr. Siddaramaiah Pujar



Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC