

**An
Organisational study
at
Bharat Heavy Electricals Limited
(Electro Porcelains Division)**

Submitted in the partial fulfillment of the requirement
for the Degree of

Master of Business Administration
Of
Bangalore University

Submitted by

XXXXXX

Reg no.:XXXXXXXXXX

Under the guidance
of

XXXXXXXXXXXXXX



Garden City College
Bangalore-560049

DECLARATION

I, **xxxx**, hereby declare that Industrial Training Report titled “**An Organisational Study at Bharat Heavy Electricals Limited-EPD**” submitted in the partial fulfillment of the requirement for the Degree of **Master of Business Administration** is my original work and is not submitted for the award of any Degree, Diploma, Fellowship or other similar title or awards.



Place: Bangalore

xxxxxxx

Date:

Reg no.: xxxxxxxxxxxx

DIRECTOR CERTIFICATE

This is to certify that the Internship Training Report entitles An Organization Study on "BHARAT HEAVY ELECTRICAL LTD.", Submitted in partial fulfillment of the requirement for the degree of Master of Business Administration is a record of original work done by _____ bearing _____ and that no part of this report has been previously submitted for any award of any degree, diploma, fellowship or other similar titles or awards.

Date:

Place : Bangalore

PRINCIPAL



Acknowledgement

I take great privilege to express my profound gratitude to my Institution, **Garden City College**, Bangalore, which has been instrumental in helping me in the completion of my organisational study **in BHEL-EPD**.

My sincere thanks to our **Chairman Dr.Joseph.V.G** for giving me the opportunity to undertake this organisational study at BHEL-EPD.

I would also like to thank our **Principal, Prof N Bharathi** for giving me this opportunity to undertake this study.

I owe my heartfelt thanks to **Prof.Shivakami , HOD of MBA Department**, for her guidance and encouragement during the project.

I express my profound gratitude to my internal guide, **Prof.XXXX** for his valuable guidance, timely support and suggestions for the successful completion of the entire study.

It gives me immense pleasure to extend my sincere thanks to **BHEL- EPD**, a deep sense of gratitude and indebtedness for giving me the opportunity to carry out the organisational study in their unit.

My sincere thanks is also due to my family members and friends for their constant support, encouragement and motivation.

XXXXX

TABLE OF CONTENTS

CHAPTER NO.	INDEX	PAGE NO.
1	Industry Profile	1
2	Company Profile	8
3	Organisational Hierarchy <ul style="list-style-type: none">• Organisational chart• Vision, Mission and Values• Product Profile	13 14 15
4	Study of Functional Departments <ol style="list-style-type: none">1. Production Department2. Finance Department3. Marketing Department.4. Human Resource Department5. IT Department	17 28 34 42 58
5	SWOT Analysis	64
6	Summary of Findings	67
7	Suggestions / Recommendations	69
8	Conclusion	70
	Bibliography	71

Chapter-1

Emphasis is on life

Chapter-2

Emphasis is on life

Chapter-3

Emphasis is on life

Chapter-4

Emphasis is on life

Chapter-5

Emphasis is on life

Chapter-6

Emphasis is on life

Chapter-7

Emphasis is on life

Chapter-8

Emphasis is on life

Bibliography

Emphasis is on life